

# Black Belt Expectations

*Become Future Fit*

# You will learn

What market expects from a Six Sigma Black Belt

Level of Difficulty



Low

# Black Belt - Market Expectations



# Black Belt Skills

- Proven Six Sigma technical proficiency
- Statistics Wizard!
- Lead Six Sigma Black Belt projects
- Mentors, coaches & guides other Belt candidates

**Black Belt Skills**

**Black Belt  
Competencies**



# Black Belt Competencies

- Change Agent & Ambassador
- General Business Acumen
- Leadership Qualities
- Drive culture of execution

# Change Agent

- Challenges status quo
- Paints a compelling picture of the future
- Create positive energy around change
- Sustain enthusiasm throughout transition

# General Business Acumen

- Develops broader business perspective
- Knowledge is beyond one Business Unit or Function
- Develop pragmatic strategies to bring out disproportionate growth
- Reinvents the business



# Leadership Qualities

- Influence others with data or facts
- Resolves conflicts in collaborative manner
- Broad & professional relationships across organization
- Takes data or fact based timely decisions
- Communicates crisply and candidly

# Culture of Execution

- Dives deep into complex business issues
- Builds ownership & accountability
- Moves quickly to eliminate roadblocks
- Creates a culture of performance & execution

# Black Belt Project Guidelines

*Become Future Fit*

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Guidelines to execute a good Black Belt project

## Level of Difficulty



Low

# What you should avoid

- Using all possible tools in the project so that it becomes BB project
- Converting existing task as project
- My deputy will do the project, I'll present
- No regular and systematic progress
- Delayed project is denied benefits
- One-man show without any project
- No cross functional involvement

# What you should do

- Business priority project, even if it is not from your area
- Use tools judiciously for maximum return
- Hands-on ownership on project
- Project impact is org wide & felt by shareholders
- On-time execution ~ max 4 months
- Use systematic approach & structure
- Team is involved