

Barriers for Change

Become Future Fit

Business Management Group

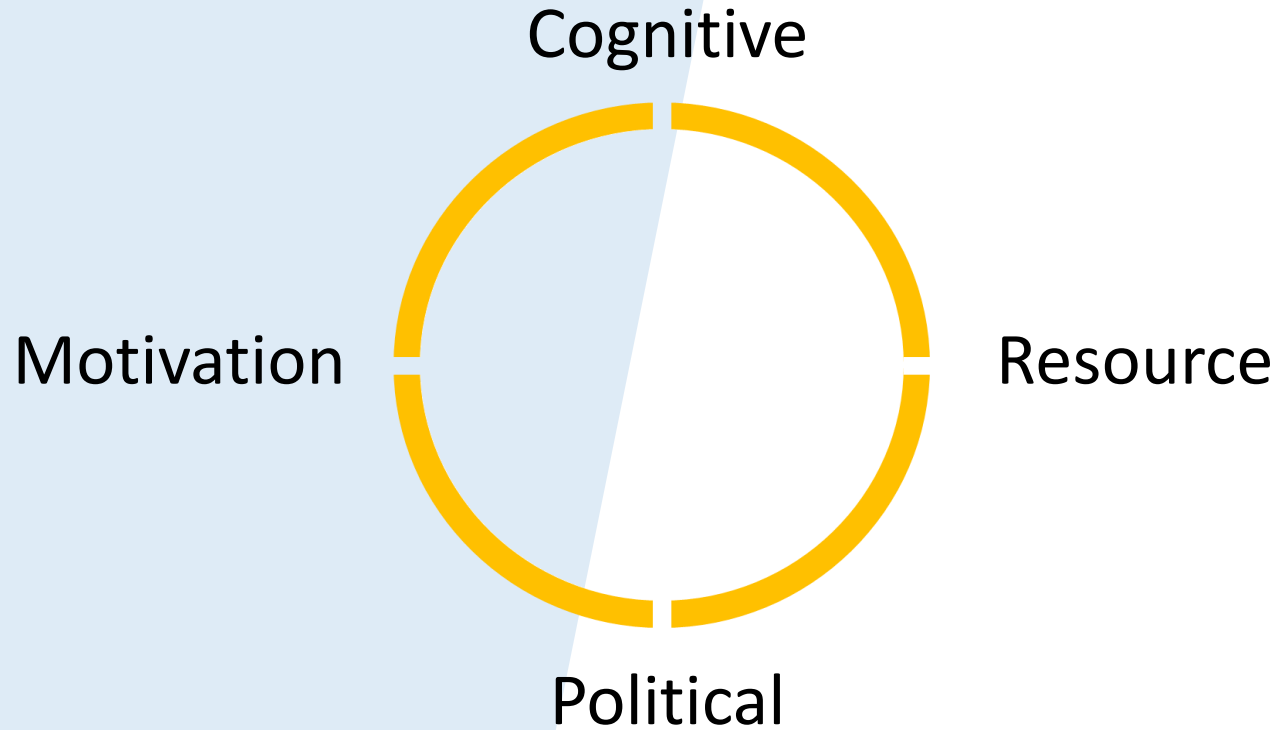
You will learn

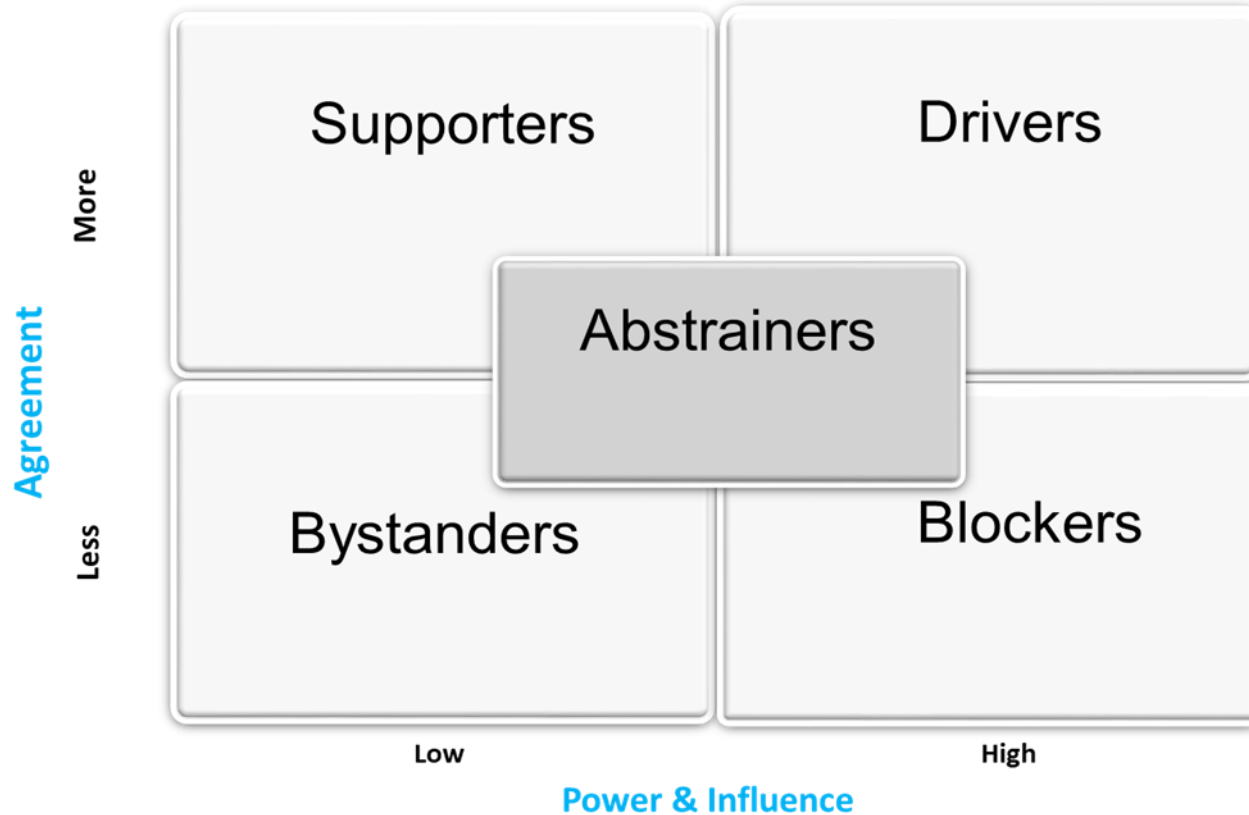
Barriers for Change and positions taken
by stakeholders

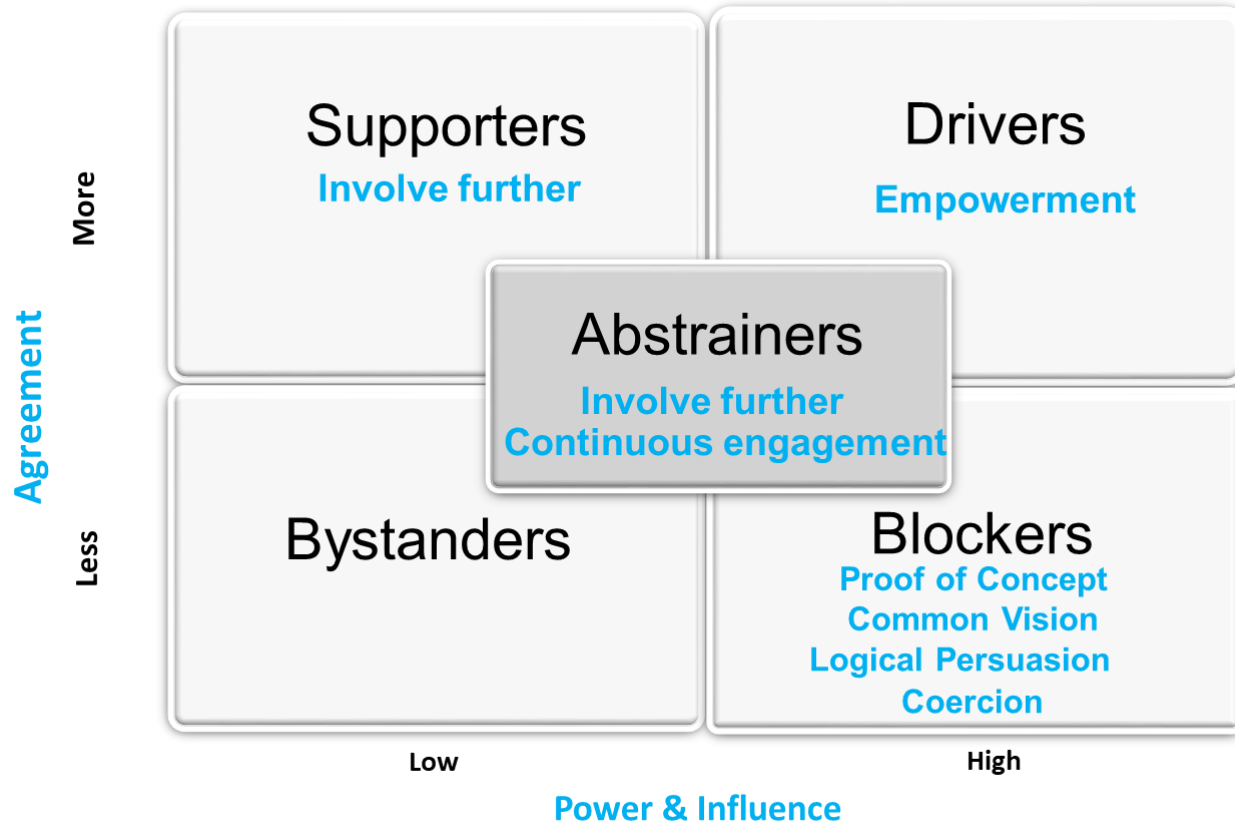
Level of Difficulty



Medium







Accelerating Change

Become Future Fit

You will learn

Learn about the science between change resistance
and how to accelerate change

Level of Difficulty

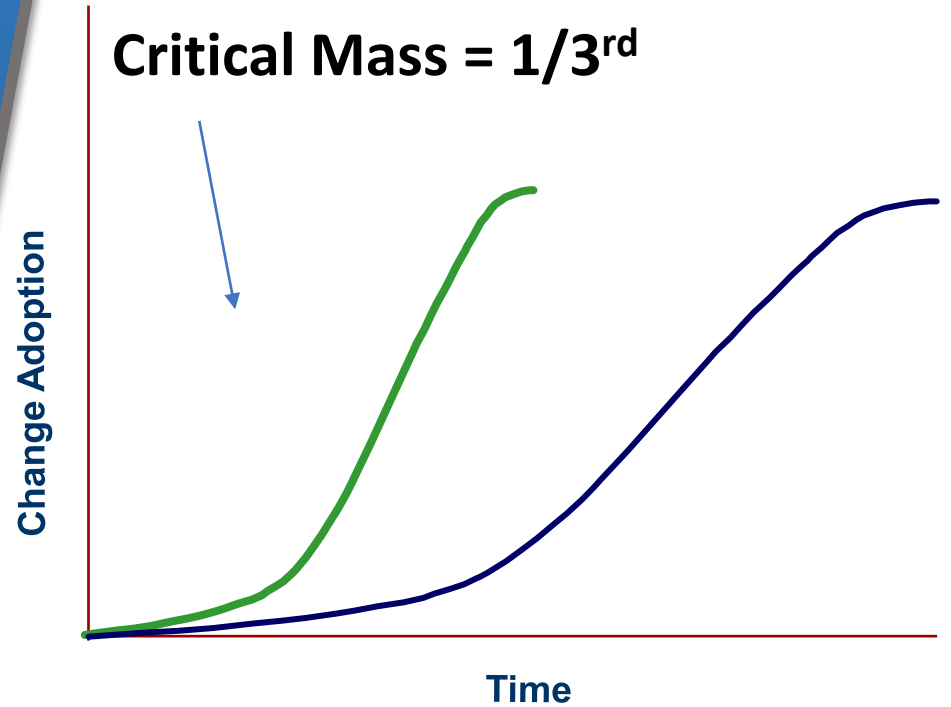


Medium

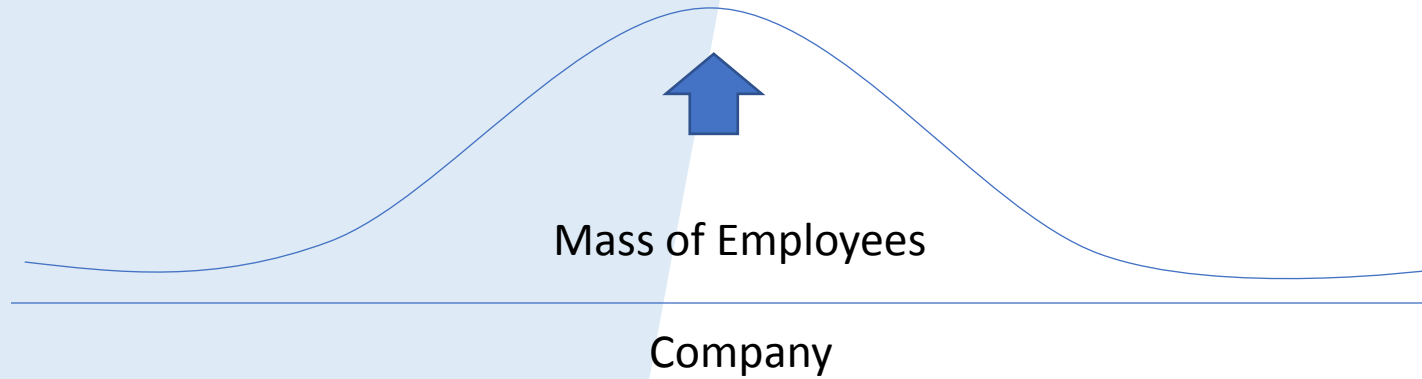
The 100th Monkey Effect



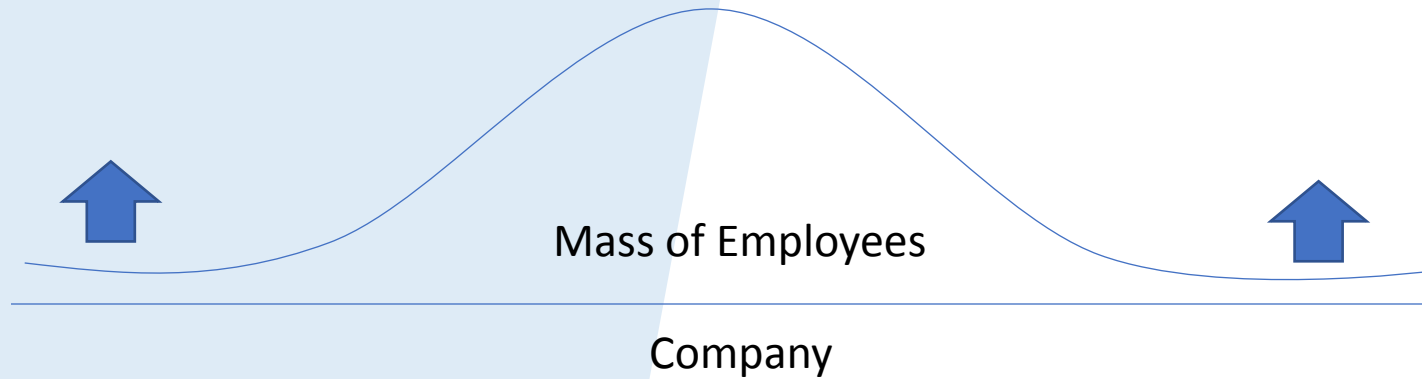
Critical Mass



Organization changes focus
on *transforming the mass*.
This requiring steep resources
and long time frames.



Divert the effort towards outliers,
small percent of masses who are
'drivers' & 'blockers'



Ownership of Improvement

Become Future Fit

Business Management Group

You will learn

How to manage change in improvement projects?

Level of Difficulty



Medium

You will learn

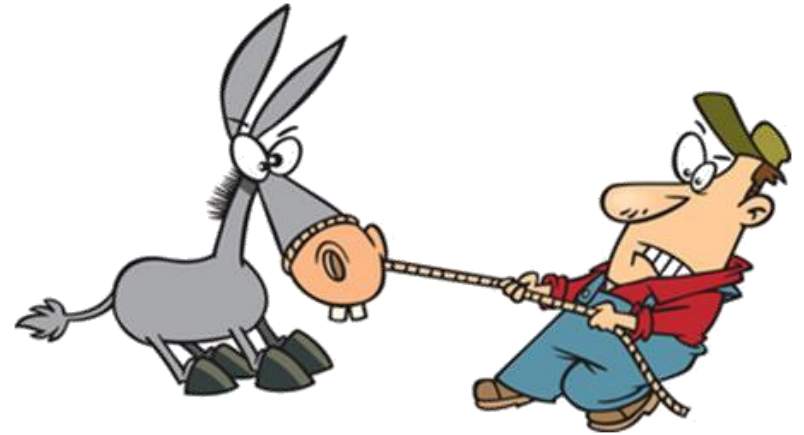
How to build accountability and ownership of improvements?

Level of Difficulty



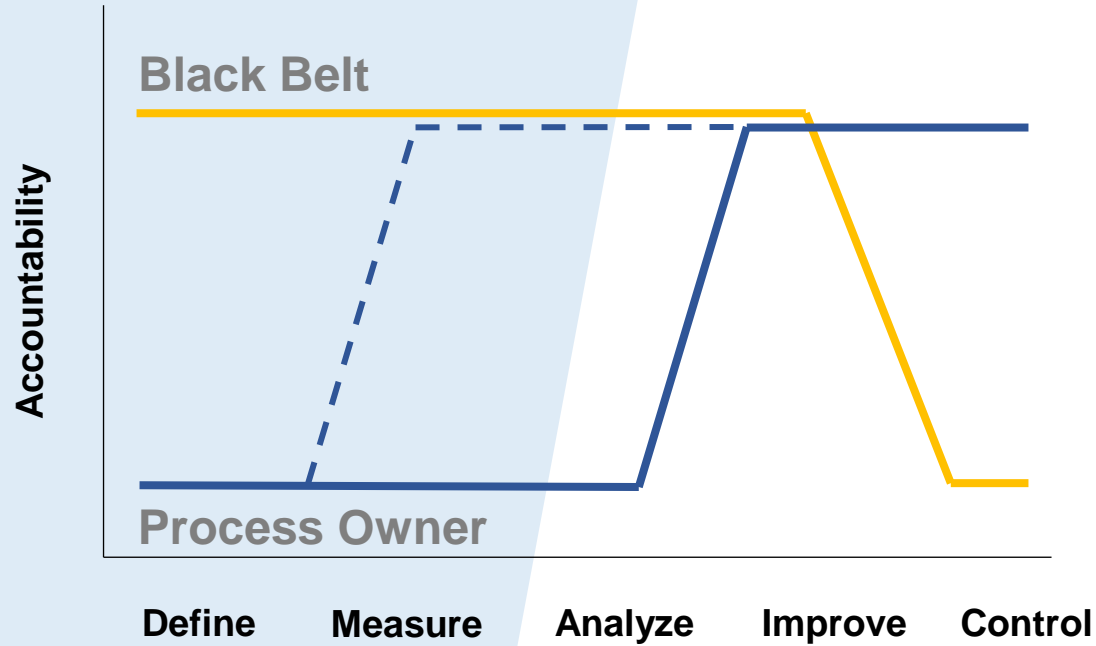
Medium

Project Transitioning



Project Owner

Change Agent



Change Management Strategies

Become Future Fit

Business Management Group

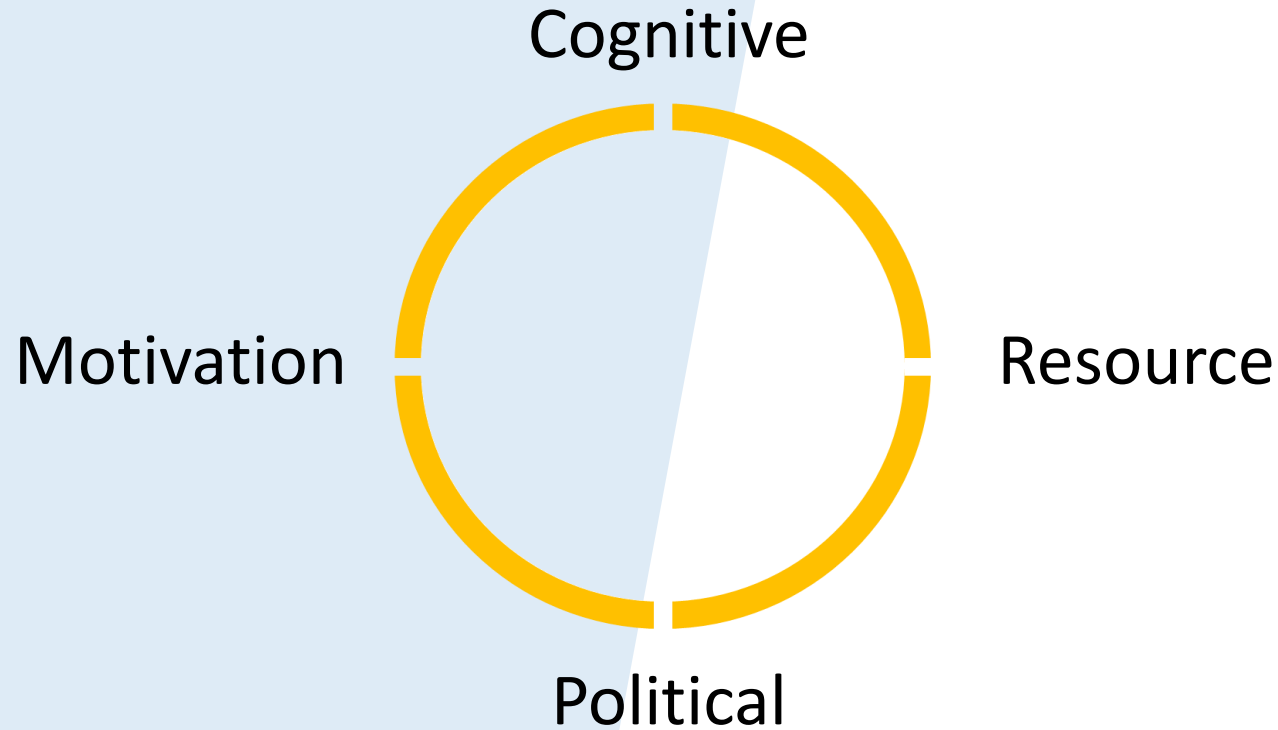
You will learn

Change management strategies & how
to execute them

Level of Difficulty



Medium



Cognitive Resistance



Cognitive Resistance

**Shift focus from
Numbers to
Experience!**

Motivational Resistance



Kingpins in Fish-bowl

Resource Resistance



Hot & Cold Spots

Horse trading

Political Resistance



Wielding of support

Consigliere