

# Fits & Residuals ent Group

**Become Future Fit** 



# You will learn

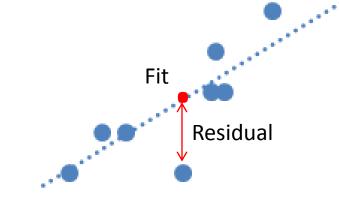
## What are fits, residuals & how it relates to Least Squares Method

### Level of Difficulty





# Fits & Residuals





# **Least Squares Method**

The true "best fit" model minimizes the total deviation (residuals) of the observations from the model.



# Fits & Residuals

**Fit** : It is the predicted value at some X

**Residual** : It is an Error. The difference between the actual value and the predicted value at some X

# **Properties of Residuals**



- 1. The average and the sum value of the Residuals for any given data set = 0
- 2. Are distributed normally around zero
- 3. Have homogeneous variance
- 4. Are independent of each other



# Fits & Residuals

Lets compute fits and residuals in Minitab

Fits & Residuals Analysis is mandatory for validation of Regression Model



# **Properties of Residuals**

 The average and the sum value of the Residuals for any given data set

= 0

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# Multiple Linear Regression ent Group

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### How to construct a Multiple Linear Regression

### Level of Difficulty



# **Improving Output per**

## employee

A retail organization wants to find out what factors impact its Sales Revenue of channel partners. Data is collected different partners for the following influencing factors:

Enquires

Labor Deployment

Avg Response Time

No. of Stock outs

Identify the factors and build a regression model.

Exclusively for you



# **Steps Involved**

- Screening of factors using scatter plot & correlation coefficient
- 2. Study Partial Correlation
- 3. Run Regression
  - 1. Hypo Test
  - 2. Rsq Vs Rsq Adj
  - 3. Multi collinearity check
  - 4. Subset Analysis
  - 5. Re Run Regression



# $H_0: b_1 = b_2 = ... = b_n = 0$ (i.e. all slopes = 0)

## $H_a: b_j \neq 0$ for at least one j (i.e. at least one X is significant)

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# **Regression Hypothesis**



# Importance of R-Sq ent Group

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What is R-sq & Adj R-sq? How is it computed? What is its significance?

### Level of Difficulty





# R-sq

Coefficient of Determination,

represents the quantum of variation in Dependent Variable (Y) that can be expressed by the Independent Variables (Xs)



### R<sup>2</sup> value > 0.65 (65%)

Regression equation is complete Xs included in study explain most of the variation in Y

#### R<sup>2</sup> value < 0.65 (65%)

- Regression equation is not complete
- Xs included in study can't explain most of the variation in Y
- Include additional Xs
- Re-run regression till R-sq >0.65



## What is Adjusted R-sq?

## R-sq



R-sq value almost always

Increases but never decreases

when a factors added to the

model, regardless of whether the

predictor was statistically significant.

Adjusted R-sq value does not

increase with the addition of more

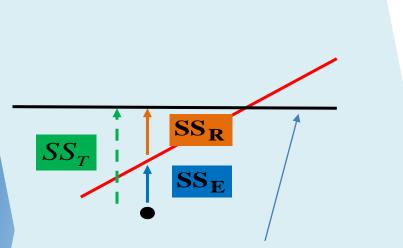
factors. It will decrease when the

predictor is insignificant.



# Sum of Squares Computation

 $SS_T$   $SS_R$   $SS_E$ 



#### **Grand Mean of all Ys**

Sum of Squares Computation



 $SS_T = SS_R + SS_E$ 

Where

SSR = Sums of Squares for the Regression

SSE = Sums of Squares for the Error

SST = Sums of Squares for the Total



 $SS_T = SS_R + SS_E$ 

## **R-sq Formula**

 $\mathbf{R}^2 = \frac{\mathbf{SS}_{\mathbf{R}}}{\mathbf{SS}_{\mathbf{T}}} = 1 - \frac{\mathbf{SS}_{\mathbf{E}}}{\mathbf{SS}_{\mathbf{T}}}$ 

Where...

SSR = Sums of Squares for the Regression

SSE = Sums of Squares for the Error

SST = Sums of Squares for the Total

R-sq = coefficient of determination



 $SS_T = SS_R + SS_E$  $\mathbf{R}^2 = \frac{\mathbf{SS}_{\mathbf{R}}}{\mathbf{SS}_{\mathbf{T}}} = 1 - \frac{\mathbf{SS}_{\mathbf{E}}}{\mathbf{SS}_{\mathbf{T}}}$ 

## **R-sq Formula**



 $SS_T = SS_R + SS_E$  $\mathbf{R}^2 = \frac{\mathbf{SS}_{\mathbf{R}}}{\mathbf{SS}_{\mathbf{T}}} = 1 - \frac{\mathbf{SS}_{\mathbf{E}}}{\mathbf{SS}_{\mathbf{T}}}$  $= 1 - \frac{\text{SS Error}}{\text{SS Total}} = 1 - \frac{\sum (y_i - \hat{y}_i)^2}{\sum (y_i - \hat{y}_i)^2}$ 

## **R-sq Formula**



# Multi-Collinearity

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### What is Multi-Collinearity & how to detect it?

### Level of Difficulty





# **Multi-Collinearity**

Lets check if any dependent

variables are influencing other

dependent variables...

# Variance Inflation Factor

Variance Inflation Factor (VIF) quantifies the severity of multicollinearity

Guidelines for VIFs:

1.0: absolutely no collinearity.

<5.0: little collinearity.

>10.0: major collinearity.

From 5 to 10: gray area.



# **Partial Correlation**

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### What is partial correlation and how to compute it?

### Level of Difficulty





# Studying Relationships

Data of Productivity, Competency Score and Experience for employees is given. Both Competency Score and Experience impact Productivity. But you want to know what is the correlation between Productivity and Competency, if we exclude the impact of experience on both?



# **Partial-correlation**

Is the correlation between two variables after removing the effect of one or more additional variables

**Covariance** - Measures the linear relationship between two variables. Covariance is not standardized, unlike the correlation coefficient. Signs matter and not value.

**Autocorrelation** – is the correlation between observations of a same time series.

**Cross-correlation** – is the correlation between observations of two different time series.